Holbrook Academy

UNIFORM POLICY

Updated April 2026

This policy takes account of the Academy's public sector equality duty set out in section 149 of the Equality Act 2010. It can be made available in large print or other accessible format if required. It applies wherever staff or volunteers are working with students even where this is away from the Academy, for example at an activity centre or on an educational visit.

Holbrook Academy Uniform Expectations

Uniform Item	Expectation	Additional Information
Jumper	Navy Jumper with Academy logo	• Jumper to be worn at all times • May be removed at break and lunchtime whilst outside but should be put back on before entering the school building. • In the Summer term or hotter weather, staff and students will be advised as and when this is eased.
White Shirt	With collar and top button	• To be worn with Academy tie • Top button to be fastened at all times • Shirt to be tucked into trousers/culottes at all times • Sanctions issued if shirt untucked
Tie	Academy striped tie	
Black Trousers / Black Culottes Black tailored shorts	School trousers / culottes	• Only formal, black trousers permitted. No jeans or jean style trousers, leggings, Chino or combat style. Yoga pants/flared leggings not permitted. • Trousers should have a fastening (ie button, clasp, zip) and belt loops.
Shoes	Plain black sensible shoes *Refer to examples shown below*	• No footwear with a large branded logo ie Nike Air Force 1 • No boots (in extreme weather boots may be worn to and from school but must be changed on arrival) • Low heeled shoes only
Socks	Dark socks – black, grey, navy	• No white or brightly coloured socks
Belt (Optional)	Dark plain belt	• No brightly coloured belts • Small buckle with no logos
Jewellery	Watch One stud per earlobe Single discrete nose stud	• No other facial piercings • No body artistry • No jewellery to be worn in PE lessons or Food lessons
Make Up / Nails	Discrete make up No long, stick on or acrylic nails No false eyelashes	• Clear nail varnish only • No nail varnish/coating to be worn in Food lessons
Hair	Natural hair colours only	• No shaved hair patterns, extreme styles • No unnatural, vivid shades ie blue, green, pink, purple

Please ensure that all uniform and PE kit is marked with the owner's name.

General Rules:

- No hoodies or hooded jumpers to be worn between 8.40am and 3.15pm. If seen, these will be confiscated, a sanction issued, and may then be collected at the end of the day from the office.
- It is recommended that students wear a coat in colder weather but this must be removed upon entering the classroom.

Additional Information Regarding Footwear:

All students are to wear plain, black, sensible leather or leather look shoes. Heel must be of a sensible height. There are to be no trainers/look-alike, no canvas shoes, no high heels, no pumps or canvas pumps with laces.

Any student failing to adhere to this policy regarding footwear will lose their social time until the matter is rectified.

ACCEPTABLE FOOTWEAR

UNACCEPTABLE FOOTWEAR

PE Kit

- Navy / Sky blue rugby shirt (outdoor lessons)
- Polo shirt (indoor lessons)
- Navy blue shorts (all lessons)
- Navy / Sky blue football socks (all lessons)
- Trainers
- Football boots / Outdoor trainers
- Blue or Black tracksuit style trousers

Optional:-

- Towel
- Shin pads and Gum shield (advisable for certain activities)

Culottes

One supplier for school uniform culottes is Tu Clothing at Sainsburys